

**GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)**

No. F. 15(1)FD/Rules/2017 Part-II

Jaipur, dated: **26 JUL 2023**

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan is pleased to make the following rules further to amend the Rajasthan Civil Services (Revised Pay) Rules, 2017, namely: -

1. Short title and commencement. - (1) These rules may be called the Rajasthan Civil Services (Revised Pay) (Fourth Amendment) Rules, 2023.

(2) They shall come into force with effect from 01.04.2023 except as otherwise specifically mentioned.

2. Amendment of Rule 8.- the existing proviso of sub-rule (1) of rule 8 and entries therein shall be substituted by the following, namely: -

"Provided further that in cases where a Government servant has been placed in a higher grade pay between 1st January, 2016 and the amendment made by notification dated 09.12.2017 in these rules on account of promotion or upgradation or ACP, the Government servant may elect to switch over to the revised pay structure from the date of such promotion or upgradation or ACP, as the case may be."

3. Amendment of Rule 13.- the existing rule 13 and entries therein shall be substituted by the following, namely: -

"(1) The date of annual increment of those Government servants who have already completed probation period and drawing pay in a pay level in the Pay Matrix of the post under these rules is 1st July on or before 31st March 2023, shall remain unchanged.

(2) Every new recruit on completion of probation period successfully during the period between the 30th June to 30th December (both days inclusive) on or after 01.04.2023 and allowed minimum pay (first cell) in the Pay Level of the post as per rule 17 of these rules, shall be allowed first annual increment on 1st January, which immediately follows the date of successful completion of probation period and similarly, those new recruit on completion of probation period successfully during the period between the 31st December to 29th June

(both days inclusive) on or after 01.04.2023 and allowed minimum pay (first cell) in the Pay Level of the post as per rule 17 of these rules, shall be allowed first annual increment on 1st July, which immediately follows the date of successful completion of probation period. The next annual increment shall be allowed only after completion of one Year."

4. Amendment of Rule 14.- the existing sub-rule (2) of rule 14 and entries therein shall be substituted by the following, namely: -

"Benefit of pay fixation available at the time of normal promotion shall be allowed at the time of financial upgradations under the scheme."

5. Amendment of Rule 15. - the existing sub-rule (2) of rule 15 and entries therein shall be substituted by the following, namely: -

"Benefit of pay fixation available at the time of normal promotion shall be allowed at the time of financial upgradations under the scheme."

6. Amendment of Rule 20. the existing rule 20 and entries therein shall be substituted by the following, namely: -

"20. Fixation of pay on promotion on or after 1st January, 2016.—The fixation of pay in case of promotion from one Level to another in the revised pay structure shall be made in the following manner, namely:-

(i) One increment shall be given in the pay Level from which the employee is promoted. The figure so arrived shall be placed at the next higher Cell in pay level of the promotion post.

Illustration (i)

1	Level in the revised pay structure: Level 5	Grade Pay	2400	2800
		GP No.	9	10
2	Basic Pay in the revised pay structure: 27100	Levels	L-5	L-8
3	Granted promotion in Level 8	Cells	26300	26300
4	Pay after giving one increment in Level 5: 27900		27100	27100
5	Pay in the promotion Level i.e. Level 8: 28700 (next higher cell of that equal cell in Level 8)		27900	27900
			28700	28700
			29600	29600
			30500	30500
			31400	31400

Illustration (ii)

1	Level in the revised pay structure: Level 11	Grade Pay	4200	4800
		GP No.	12	14
2	Basic Pay in the revised pay structure: 50800	Levels	L-11	L-12
3	Granted promotion in Level 12	Cells	49300	48400
4	Pay after giving one increment in Level 11: 52300		50800	49900
5	Pay in the promotion Level i.e. Level 12: 52900 (next higher cell in Level 12)		52300	51400
			53900	52900
			55500	54500
			57200	56100
			58900	57800

- (ii) In the case of Government servants receiving Non Practicing Allowance, their basic pay plus Non Practicing Allowance shall not exceed Rs. 2,18,600/-."

7. After the existing rule 23, the following new rule 23A shall be inserted, namely: -

"23A. Notwithstanding anything contained in these rules, no arrear of Pay and Allowances thereon, on any account shall accrue to a Government servant from 01st January, 2016 to 31st March, 2023 (both days inclusive), on account of re-fixation on promotion/ACP as per substituted Rule 20.

8. In the Rajasthan Civil Services (Revised Pay) Rules, 2017 -

(1) In Section-'A' of Schedule-II, after the existing entry at S.No. 12 appearing under heading "MEDICAL & HEALTH DEPARTMENT - (i)Rajasthan Medical & Health Service", the following new entry at S.No. 13 shall be inserted, namely: -

1	2	3	4	5	6	7	8
13	Assistant Director Pharmacy	-	-	-	-	L-14	w.e.f. 05.05.2022

(2) In Section-'A' of Schedule-II, the existing entries at S.No. 1 & 2 appearing under heading "MEDICAL & HEALTH DEPARTMENT' - (iii) Rajasthan Medical & Health Subordinate Service' - Group 'E", shall be substituted by the following, namely: -

1	2	3	4	5	6	7	8
1	Nursing Officer	PB-2	9300-34800	12	4200	L-11	
2	Senior Nursing Officer	PB-2	9300-34800	14	4800	L-12	

(3) In Section-'A' of Schedule-II, under heading "MEDICAL & HEALTH DEPARTMENT - (iv)Other Posts", the existing entry at S.No. 59 shall be substituted and new entries at S.No. 152, 153, 154 & 155 shall be inserted by the following, namely:

1	2	3	4	5	6	7	8
59	Ophthalmic Assistant Grade -1	PB-1	5200-20200	10	2800	L-8	
152	Optometrist	-	-	-	-	L-10	w.e.f. 19.07.2022
153	Ophthalmic Officer	-	-	-	-	L-11	w.e.f. 19.07.2022
154	Pharmacist Grade-I	-	-	-	-	L-11	w.e.f. 05.05.2022
155	Superintendent Pharmacist	-	-	-	-	L-12	w.e.f. 05.05.2022

①

(4) In Section-'A' of Schedule-II, after the existing entry at S.No.1 appearing under heading "**REVENUE DEPARTMENT - (iii)Other Posts Board of Revenue**", the following new entry at S.No. 1A, shall be inserted, namely: -

1	2	3	4	5	6	7	8
1A	Senior Patwari	-	-	-	-	L-11	w.e.f. 21.10.2021

(5) In Section-'A' of Schedule-II, after the existing entry at S.No. 5 appearing under heading "**TRIBAL AREA DEVELOPMENT DEPARTMENT-(ii)Subordinate Service**", the following new entries at S.No. 6 & 7 shall be inserted, namely: -

1	2	3	4	5	6	7	8
6	Hostel Superintendent (Female) Grade-II / Hostel Superintendent (Male) Grade-II	-	-	-	-	L-5	
7	Hostel Superintendent (Female) Grade-I / Hostel Superintendent (Male)Grade-I	-	-	-	-	L-8	

(6) In Section-'B' of Schedule-II, under heading '**(i)Common posts in various departments excluding Government Secretariat, Governor's Secretariat, Rajasthan High Court, Rajasthan Public Service Commission & Lokayukta Sachivalaya (Other than those specifically mentioned in Section 'A'&'C')**', the existing entries at S.No. 7 & 9 shall be substituted and a new entry at S.No. 14 shall be inserted by the following, namely: -

1	2	3	4	5	6	7	8
7	Personal Assistant Grade-II	PB-2	9300-34800	11	3600	L-10	
9	Personal Assistant Grade-I	PB-2	9300-34800	12	4200	L-11	
14	Senior Private Secretary	-	-	-	-	L-16	w.e.f. 17.03.2023

By order of the Governor,



(Rohit Gupta)

Secretary to the Government,
Finance (Budget).

2) 01.04.2023 को या उसके बाद 30 जून से 30 दिसंबर (दोनों दिन सम्मिलित) के बीच की अवधि के दौरान परीवीक्षा अवधि को सफलतापूर्वक पूरा करने पर प्रत्येक नई भर्ती और नियम के अनुसार पद के वेतन स्तर में न्यूनतम वेतन (प्रथम सेल) की अनुमति दी जाएगी। इन नियमों में से 17 के अनुसार पहली वार्षिक वेतन वृद्धि 1 जनवरी को दी जाएगी, जो परीवीक्षा अवधि के सफल समापन की तारीख के तुरंत बाद होती है और इसी प्रकार, 31 दिसंबर से 29 जून (दोनों दिन) के बीच की अवधि के दौरान परीवीक्षा अवधि को सफलतापूर्वक पूरा करने पर नई भर्ती की जाएगी। समावेशी) 01.04.2023 को या उसके बाद और इन नियमों के नियम 17 के अनुसार पद के वेतन स्तर में न्यूनतम वेतन (प्रथम सेल) की अनुमति दी जाएगी, 1 जुलाई को पहली वार्षिक वेतन वृद्धि की अनुमति दी जाएगी, जो सफल समापन की तारीख के तुरंत बाद होगी। परीवीक्षा अवधि। अगली वार्षिक वेतन वृद्धि एक वर्ष पूरा होने के बाद ही दी जाएगी।" 4. नियम 14 का संशोधन-नियम 14 का मौजूदा उप-नियम (2)

निर्णय 29]

राजस्थान सरकार का निर्णय

1. इस प्रश्न की जाँच की गई है कि क्या एक सामान्य-वार्षिक-वेतन-वृद्धि वास्तविक दिनांक को, जिस दिन से वह अर्जित एवं देय होती है, की बजाय उस माह की प्रथम तारीख को स्वीकार करनी चाहिये।

राज्यपाल महोदय ने आज्ञा की है कि सरकारी कर्मचारियों को वेतन-वृद्धि, जिस माह में वह साधारण नियमों एवं वेतन-वृद्धि को नियमित करने वाले आदेशों के अधीन अर्जित होती है, उस माह की प्रथम तारीख को स्वीकार की जा सकती है।

यह आदेश 1 अप्रैल, 1974 से प्रभावी होंगे।

स्पष्टीकरण

2. वित्त विभाग की ऊपर उल्लिखित विषय पर आज्ञा सं. एफ. 1(31) वि.वि. (ग्रुप-2)/74, दिनांक 23 जुलाई 1974 की ओर ध्यान आकर्षित किया जाता है। कुछ स्थानों से उक्त आज्ञा की क्रियान्विति के बारे में सन्देह उत्पन्न किये गये हैं। अतः निम्नलिखित विवरण, सन्देहों के बिन्दुओं और उनके स्पष्टीकरण के लिए स्पष्ट किये जाते हैं।

संदेह बिन्दु	स्पष्टीकरण
1. यदि कोई कर्मचारी माह की प्रथम तारीख को अवकाश पर हो तो उसकी वेतन-वृद्धि कैसे नियमित की जायेगी।	एक कर्मचारी अवकाश की अवधि में अवकाश वेतन प्राप्त करता है न कि कर्तव्य वेतन तथा एक वेतन-वृद्धि जो अवकाश-काल में देय होती है, वह अवकाश अवधि में आहरित नहीं की जा सकती है। अतः ऐसे मामले में अवकाश से लौटने पर, कार्यभार सम्भालने की तिथि से वेतन वृद्धि का लाभ दिया जायेगा।
2. ऐसे मामले में जहाँ कर्मचारी के बिना वेतन अवकाश पर जाने पर, जो वेतन-वृद्धि के लिए नहीं गिना जाता, वेतन-वृद्धि स्थगन कैसे नियमित किया जायेगा।	साधारण वेतन-वृद्धि का स्थगन वर्तमान नियमों और आज्ञाओं के आधार पर किया जायेगा। यदि स्थगित वेतन-वृद्धि महीने की किसी तारीख को देय होती है तो वह उस महीने की प्रथम तारीख को स्वीकृत की जायेगी।

1. वित्त विभाग के आदेश संख्या एफ. 1(31) वि.वि. (ग्रुप-2)/74, दिनांक 23.7.1974 द्वारा जोड़ा गया।
2. वित्त विभाग के आदेश संख्या एफ. 1(31) वि.वि. (ग्रुप-2)/74, दिनांक 18.9.1974 द्वारा जोड़ा गया।

(3) सातवे वेतनमान की अधिसूचना 30/10/2017 के पॉइंट 13(2) के अनुसार 2 वर्ष का प्रोबेशनकाल पूर्ण होने पर स्थाईकरण के बाद वेतन नियमितीकरण होने की तिथि से Next एक जुलाई को नियमित वेतनवृद्धि स्वीकृत की जाएगी।

(4) एक जुलाई को कार्मिक CL के अलावा अन्य किसी भी प्रकार के अवकाश पर रहता है तो इस स्थिति में नियमित वेतनवृद्धि एक जुलाई को ही नेशनल सेक्शन की जाती है परन्तु उस वेतनवृद्धि का आर्थिक लाभ अवकाश से पुनः ड्यूटी जॉइन करने की तिथि से देय है।

(5) एक जुलाई को मातृत्व अवकाश, पितृत्व अवकाश, उपार्जित अवकाश, परिवर्तित अवकाश(मेडिकल),अर्द्ध वेतन अवकाश,चाइल्ड केयर लीव, अवैतनिक अवकाश, अध्ययन अवकाश, अदेय अवकाश आदि (CL को छोड़ कर) अन्य कोई अवकाश लेने पर उस वर्ष की वार्षिक वेतनवृद्धि का आर्थिक लाभ अवकाश से पुनः जॉइन करने की तिथि से देय होगा।

**GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)**

CLARIFICATION

No.F.1(1)FD(Rules)/2009

Jaipur, dated: 09.06.2009

Sub: - Date of next increment in cases where Government servants availed extraordinary leave in a running pay band during the year.

The provisions, regarding date of next increment in the running pay band, as contained in Rule 14 of the Rajasthan Civil Services (Revised Pay) Rules, 2008 prescribe a uniform date of annual increment viz. 1st July of every year. Employees completing 6 months and above in the running pay band as on 1st of July are eligible for grant of annual increment.

Some of the departments have sought clarification regarding treatment to be accorded to the Extraordinary Leave (EOL) availed whether on medical ground or without medical ground by the Government servant for grant of next annual increment.

This matter has been examined and it is clarified that: -

1. In case a Government servant who has availed EOL between 1st July to 30th June of the year for a period upto 6 months, he will be entitled to next annual increment on 1st July of the next year.
2. In case a Government servant who has availed EOL between 1st July to 30th June of the year for a period of more than 6 months, he will be entitled to next annual increment on 1st July of the subsequent year, meaning thereby that a Government servant is required to complete a minimum period of service of six months in a particular year.
3. In case where, a Government servant has availed EOL for a period of more than six months, but some of the period of EOL availed by him is before 1st July and rest is after 1st July and any of the spell is not more than six months, in such cases, next date of annual increment shall remain unchanged even though the period of EOL is continuously for more than six months. Some illustrations showing effect of EOL on annual increment are given as under: -
 - (i) A Government servant whose next date of increment was 01.07.2008 has availed EOL from 01.01.2008 to 31.12.2008. In this case, the Government servant has availed six months' EOL before 1st July, 2008 and six months after 1st July, 2008 and thus, in a particular year he has not availed EOL for a period of more than six months and as such his next date of increment shall remain unchanged.
 - (ii) A Government servant whose next date of increment was 01.07.2008 and who has availed EOL from 01.12.2007 to 31.12.2008. In this case, the Government servant has availed EOL for more than six months in a year i.e. before 1st July, 2008 and as such in this case, next increment shall be admissible in the subsequent year i.e. on 01.07.2009 instead of 01.07.2008.

.....(2)

(iii) A Government servant whose next date of increment was 01.07.2008 and who has availed EOL from 01.12.2007 to 31.01.2009. In this case, the Government servant has availed EOL for more than six months during the year 2007-08 and also availed EOL for more than six months during the year 2008-09 before 1st July, 2008 and before 1st July, 2009 respectively and as such in this case, the next increment shall be admissible on 01.07.2010 instead of 01.07.2008 and 01.07.2009.

4. The EOL availed by a Government servant on medical ground shall count as duty for grant of next annual increment.
5. For the aforesaid purpose 'year' shall mean the incremental year commencing from 1st of July and ending on 30th of June following.


(Deepak Upreti)

Secretary to the Government

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3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.


(Banna Lal)

Officer on Special Duty

(RPS'08 - 6 / 2009)